

Job Title: Senior Talent Acquisition Specialist**Location:** Bangalore**Experience:** 5+ Years

Role Overview:

We are seeking an experienced Senior Talent Acquisition Specialist to drive end-to-end recruitment across diverse roles while leading a small team. This role requires a proactive individual who can partner with business stakeholders, ensure timely closures, and contribute to building a strong talent pipeline in a fast-paced environment.

Key Responsibilities:

- ❖ Manage end-to-end recruitment lifecycle for multiple roles across functions.
 - ❖ Lead and mentor a team of 1–2 recruiters, ensuring productivity and quality hiring.
 - ❖ Collaborate closely with hiring managers to understand role requirements and hiring priorities.
 - ❖ Develop and implement effective sourcing strategies using multiple channels.
 - ❖ Ensure timely and quality closures while maintaining a strong candidate experience.
 - ❖ Track, maintain, and analyze recruitment data, reports, and MIS.
 - ❖ Drive continuous improvement in recruitment processes and hiring outcomes.
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Key Requirements:

- ✓ 5+ years of experience in Talent Acquisition (IT and/or Non-IT hiring).
 - ✓ Proven track record of managing end-to-end recruitment successfully.
 - ✓ Prior experience in team handling or mentoring recruiters.
 - ✓ Strong stakeholder management and communication skills.
 - ✓ Ability to work efficiently in a fast-paced, high-growth environment.
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Why Join Us?

At **Astravise Services**, you will have the opportunity to take ownership of hiring initiatives in a rapidly growing organization. This role offers direct exposure to business stakeholders and the chance to make a significant impact on organizational growth.

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